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STATE TRACKER / 01-11-24

SHARE 

State Community Health Worker Policies

Community health workers (CHWs) played a key role in reaching and supporting communities — particularly those that experience health disparities — during the COVID-19 pandemic. The value of this [frontline public health workforce \(https://www.apha.org/apha-communities/member-sections/community-health-workers\)](https://www.apha.org/apha-communities/member-sections/community-health-workers), which includes tribal [community health representatives \(https://www.ihs.gov/chr/\)](https://www.ihs.gov/chr/) and [promotores \(https://visionycompromiso.org/who-we-are/who-are-promotores/\)](https://visionycompromiso.org/who-we-are/who-are-promotores/), was magnified during the pandemic. State, federal, and local partners are increasingly recognizing the value of ongoing

partnership with CHWs to meaningfully bridge state and community divides and intentionally address health and health-related inequities. States are building sustainable financing approaches to increase access to CHW supports. An increasing number of states are authorizing Medicaid reimbursement for CHW services, and many are pursuing braided funding approaches — leveraging Medicaid authorities and other grant funding to create sustainable financing models that cover the array of CHW activities.

The information below was collected through a combination of state surveys and NASHP staff research. It offers a snapshot of how states are defining, training, certifying, and paying for the CHW workforce — as well as how states are developing cross-agency and state-to-local strategies to improve community health in partnership with CHWs. This is a dynamic policy space, and many states are continuing to develop new approaches. For the latest information, please email Megan D'Alessandro at mdalessandro@nashp.org (<mailto:mdalessandro@nashp.org>).

State Overviews

Explore each state's policies and partnerships that support a sustainable CHW workforce. Use the dropdown below to see how each state is defining, training, certifying, and paying CHWs.

SELECT A STATE

Acronym Guide



Category Definitions



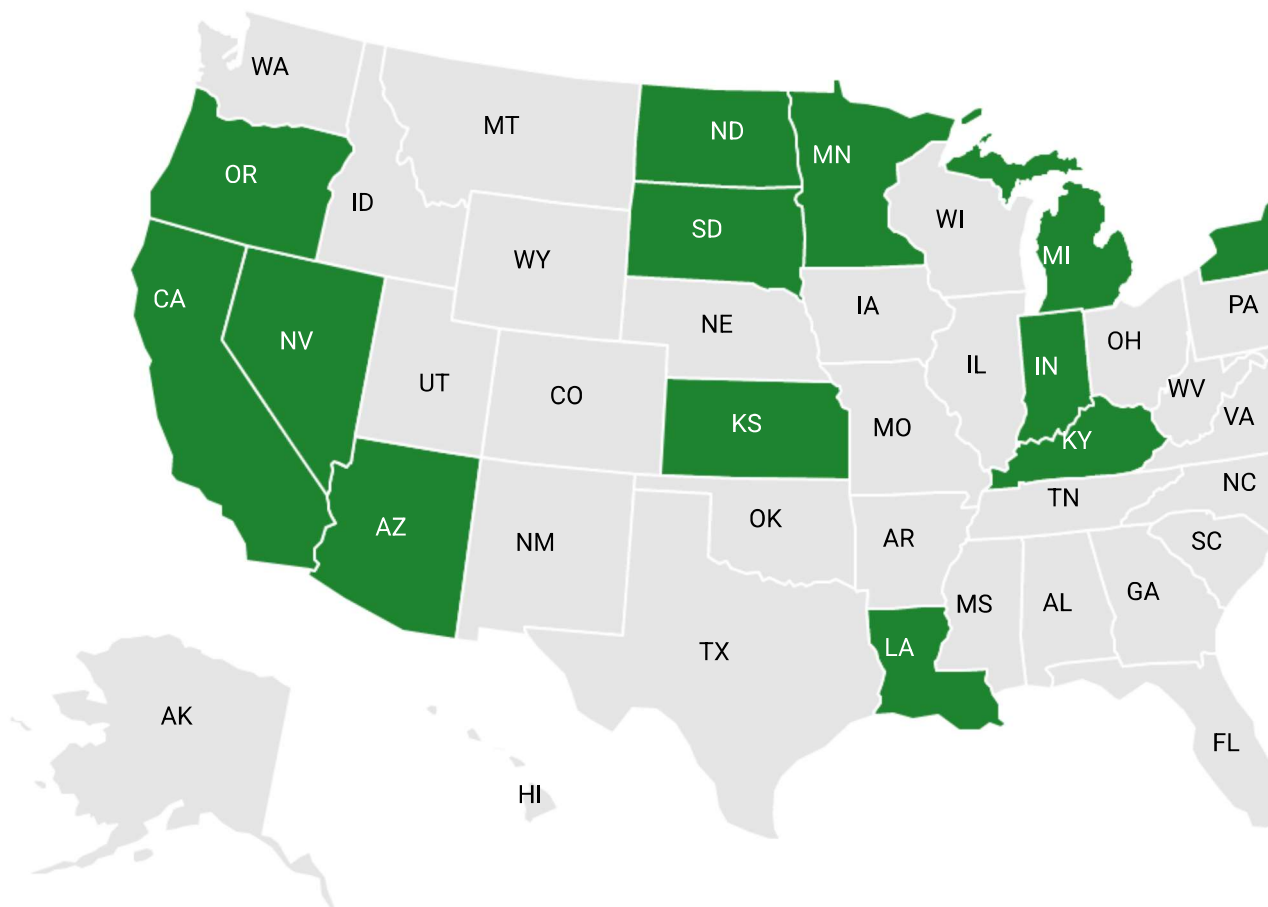
Map

States are using a variety of approaches to pay for CHW services, including Medicaid state plan amendments (SPAs), 1115 demonstration waivers, and managed care organization (MCO) approaches. Select the approach you're interested in from the dropdown below to see which states are using that approach.

Medicaid SPA



● Medicaid State Plan Amendment Authorizes Reimbursement for CHW Services (15 states) ● N/A



Chart

The chart below offers more details on state CHW models, including state definitions, certification and training, Medicaid reimbursement, other funding mechanisms, key partnerships, and state legislation. Use the dropdown below to select the topic you're interested in.

Overview



▼ Use the search box to filter information

Search

State	Medicaid SPA Authorizes Reimbursement for CHW Services	1115 Waiver Supports CHW Services	MCOs Encouraged or Required to Support CHW Services	CHW Certification Program	State CHW Association or Organization
Alabama	-	-	-	-	-
Alaska	-	-	-	-	-
Arizona	✓	-	-	✓	Arizona Community Health Workers Association
Arkansas	-	-	-	✓	Arkansas Community Health Worker Association
California	✓	-	✓	-	Community Health Workers, Promotoras, and Representatives (CHW/P/R) Coalition California Association of Community Health Workers
Colorado	-	-	-	✓	Alliance of Colorado CHWs, Patient Navigators and Promotores de Salud
Connecticut	-	-	-	✓	Community Health Workers Association of Connecticut
Delaware	-	-	-	-	Community Health Worker Association of Delaware
District of Columbia	-	-	-	-	DC CHW Association
Florida	-	-	-	✓	Florida Community Health Worker Coalition
Georgia	-	✓	-	-	Georgia CHW Network
Hawaii	-	-	-	-	Hawai'i Community Health Worker Association
Idaho	-	-	-	-	Idaho Community Health Workers Association
Illinois	-	-	-	-	Illinois Community Health Workers Association
Indiana	✓	-	-	✓	Indiana Community Health Workers Association
Iowa	-	-	-	-	Iowa CHW Alliance
Kansas	✓	-	-	✓	Kansas CHW Coalition
Kentucky	✓	-	-	✓	Kentucky Association of Community Health Workers
Louisiana	✓	-	-	-	Louisiana Community Health Outreach Network (LACHON)
Maine	✓	-	-	-	Maine Community Health Workers Initiative
Maryland	-	-	-	✓	Maryland State CHW Advisory Committee
Massachusetts	-	✓	✓	✓	Massachusetts Association of Community Health Workers
Michigan	✓	-	✓	-	Michigan Community Health Worker Alliance
Minnesota	✓	-	-	✓	Minnesota Community Health Worker Alliance
Mississippi	-	-	-	-	Mississippi Community Health Workers Association
Missouri	-	-	-	✓	Community Health Workers Association of Missouri
Montana	-	-	-	-	Montana CHW Association
Nebraska	-	-	-	-	Community Health Worker Consultant-Trainer Cadre
Nevada	✓	-	✓	✓	Nevada Community Health Worker Association

New Hampshire	-	-	-	-	New Hampshire CHW Coalition
New Jersey	-	✓	✓	✓	-
New Mexico	-	-	✓	✓	New Mexico Community Health Worker Association
New York	✓	-	-	-	New York State Community Health Worker Initiative
North Carolina	-	-	-	✓	North Carolina Community Health Worker Association
North Dakota	✓	-	-	-	-
Ohio	-	-	✓	✓	Ohio Community Health Worker Association
Oklahoma	-	-	-	-	Oklahoma CHW Coalition
Oregon	-	-	-	-	Oregon Community Health Workers Association
Pennsylvania	-	-	✓	✓	Pennsylvania CHW Collaborative
Rhode Island	-	-	-	-	Community Health Worker Association of Rhode Island
South Carolina	-	-	-	✓	South Carolina Community Health Worker Association
South Dakota	✓	-	-	✓	Community Health Worker Collaborative of South Dakota
Tennessee	-	-	-	-	Tennessee CHW Association
Texas	-	-	✓	✓	Texas Association of Promoters and Community Health Workers
Utah	-	-	-	✓	Utah Community Health Workers Association
Vermont	-	-	-	-	-
Virginia	-	-	-	✓	Virginia CHW Association
Washington	-	✓	-	-	Community Health Worker Leadership Committee
West Virginia	-	-	-	-	-
Wisconsin	-	-	✓	-	Wisconsin CHW Network
Wyoming	-	-	-	-	-

Acknowledgements

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Policy Areas:
[\(https://nashp.org/state-tracker/state-community-health-worker-policies/\)](https://nashp.org/state-tracker/state-community-health-worker-policies/)
 Health Care Workforce [\(https://nashp.org/policys/health-care-workforce/\)](https://nashp.org/policys/health-care-workforce/)
 Wyoming

Topic:
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STATE TRACKER / 10-10-20

[State Strategies to Promote Children’s Preventive Services \(https://nashp.org/state-tracker/state-strategies-to-promote-childrens-preventive-services/\)](https://nashp.org/state-tracker/state-strategies-to-promote-childrens-preventive-services/)



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STATE TRACKER / 01-24-25

[2025 State Legislation to Lower Prescription Drug Costs \(https://nashp.org/state-tracker/2025-state-legislation-to-lower-prescription-drug-costs/\)](https://nashp.org/state-tracker/2025-state-legislation-to-lower-prescription-drug-costs/)



STATE TRACKER / 02-18-21

State Maternal Mortality Review Committee Membership and Recommendations
(<https://nashp.org/state-tracker/state-maternal-mortality-review-committee-membership-and-recommendations/>)



[\(https://nashp.org/state-tracker/state-maternal-mortality-review-committee-membership-and-recommendations/\)](https://nashp.org/state-tracker/state-maternal-mortality-review-committee-membership-and-recommendations/)

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